

10 Rupert Street  
Monte Vista, CO, 81144  
Phone: 719-852-3742  
Fax: 719-852-2559

## **Board Certified Behavioral Analyst (BCBA)**

Employment Type: Full or Part-Time

Start Date: Open Until Filled

### **About the Organization**

The Children's Specialty Clinic of the San Luis Valley (CSCSLV) is a nonprofit, led by a pediatrician and supported by volunteer board members including parents, specialists, and community advocates, with a mission to create a unique, multidisciplinary clinic that brings specialty care to children with complex medical and behavioral needs in the San Luis Valley. We are proud to be an employer who genuinely cares about the well-being of our team and is deeply rooted in a passion for serving children, believing that flexibility, respect, and understanding empower our employees to do their best work for the families we serve.

### **About the Position**

The Board Certified Behavior Analyst (BCBA) provides high-quality, evidence-based ABA services to children and families throughout the San Luis Valley as part of a locally owned, close-knit, multidisciplinary team. This role supports the development of communication, behavior regulation, adaptive skills, and meaningful participation in daily routines while partnering closely with families and collaborative care providers. The ideal candidate is compassionate, clinically skilled, and committed to delivering individualized, culturally responsive care in a community-focused setting.

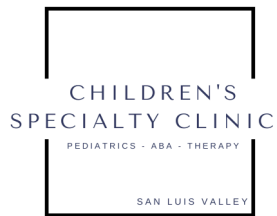
### **What You'll DO**

- Conduct comprehensive behavior and skills assessments and develop individualized, data-driven behavior intervention plans.
- Provide and oversee evidence-based ABA services to build communication, adaptive, and social skills while reducing challenging behaviors.
- Collect, analyze, and use data to monitor progress and adjust interventions as needed.
- Collaborate closely with families through caregiver training to support skill generalization across home and community settings.
- Provide clinical supervision and ongoing support to Registered Behavior Technicians (RBTs), including training, performance feedback, and competency development.
- Partner with educators and multidisciplinary team members to ensure coordinated, goal-aligned care.
- Maintain accurate, compliant documentation in accordance with state regulations, payer requirements, and the BACB Ethics Code.
- Maintain BCBA certification and participate in ongoing professional development and program improvement efforts.

### **What We're Looking For**

#### **Required Qualifications**

- Master's or Doctoral degree in Behavior Analysis or a related field
- Current BCBA certification (and state licensure eligibility, as applicable)
- Strong knowledge of ABA principles, behavior assessment, and evidence-based interventions



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- Excellent communication, documentation, and teamwork skills

### **Preferred Qualifications**

- Experience providing ABA services to children
- Experience working with autism and other developmental disabilities
- Training in FBA, positive behavior support, caregiver training, or culturally responsive care
- Experience developing and implementing behavior intervention plans in clinic, school, or home settings
- Bilingual or multilingual skills

### **Why Join Us?**

- Compensation range for a full-time position is \$85,000 - \$95,000 annually, based on experience and credentials
- Health insurance stipend provided
- Paid time off, holidays, and continuing education opportunities.
- Relocation assistance provided
- Supportive clinical team environment with growth opportunities.
- Flexible scheduling options.

### **How to Apply**

Please submit your resume, cover letter, and licensure information to: [admin@cscslv.org](mailto:admin@cscslv.org)